

[Authorised English Translation]

HARYANA GOVERNMENT
HEALTH DEPARTMENT

Notification

The 26th May, 1999

No. G.S.R.80/Const./Art. 309/99.—In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules, regulating the recruitment and conditions of Service of persons appointed to the Haryana Ayurvedic Education (Group A and B) Service, namely:—

PART I—GENERAL

Short Title and commencement :

1. (1) These rules may be called the Haryana Ayurvedic Education (Group A and B) Service Rules, 1999.
- (2) They shall come into force on the date of their publication in the official Gazette.

Definitions :

2. In these rules, unless the context otherwise requires,—
 - (a) "Commission" means the Haryana Public Service Commission;
 - (b) "Direct recruitment" means an appointment made otherwise than by promotion from within the Service or by transfer or deputation of an official already in the service of the Government of India or any State Government ;
 - (c) "Government" means the Haryana Government in the Administrative Department ;
 - (d) "institution" means,—
 - (i) any institution established by law in force in the State of Haryana ; or
 - (ii) any other institution recognised by the Government for the purpose of these rules ;
 - (e) "N.P.A" means non practising allowance sanctioned by the Government from time to time;
 - (f) "recognised University" means,—
 - (i) any university incorporated by law in India ; or
 - (ii) in the case of a degree, diploma or certificate obtained as a result of any examination held before the 15th August, 1947, the Punjab, Sind or Decca University ; or

- (iii) any other university which is declared by the Government to be a recognised University for the purpose of these rules ;
- (g) "Service" means Haryana Ayurvedic Education (Group A and B) Service.
- (h) words and expressions used in these rules but not defined shall have the meanings as respectively assigned to them in the Indian Medicine Central Council Act, 1970 (Act 48 of 1970).

PART-II RECRUITMENT TO SERVICE

Number and Character of posts:

3. The Service shall comprise the posts shown in appendix A to these rules :

Provided that nothing in these rules shall affect the inherent right of the Government to make additions to, or reductions in, the number of such posts or to create new posts with different designations and scales of pay, either permanently or temporarily.

Nationality, domicile and character of candidates appointed to Service:

4. (1) No person shall be appointed to any post in Service, unless he is,—
- (a) a citizen of India ; or
 - (b) a subject of Nepal ; or
 - (c) a subject of Bhutan ; or
 - (d) a Tibetan refugee who came over to India before the 1st day of January, 1962, with the intention of permanently settling in India ; or
 - (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka or any of the East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire and Ethiopia with intention of permanently settling in India :

Provided that a person belonging to any of the categories (b), (c), (d) or (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government.

(2) A person in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or any other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government.

(3) No person shall be appointed to any post in Service by direct recruitment, unless he produces a certificate of character from the Principal Academic Officer of the university, college, school or institution last attended, if any, and similar certificate from two other responsible persons, not being his relatives who are well acquainted with him in his private life and are unconnected with his university, college, school or institution.

Age:

5. No person shall be appointed to any post in the Service by direct recruitment who,—

- (a) in the case of Principal, is less than forty years or more than fifty years of age; and

- (b) in any other case, is less than twenty-one years or more than forty five years of age, on or before the first day of the month immediately preceding the last date of submission of applications to the Commission.

Appointing Authority:

6. Appointment to the posts in the Service shall be made by the Government.

Qualifications:

7. No persons shall be appointed to any post in the Service, unless he is in possession of qualifications and experience specified in column 3 of Appendix B to these rules in the case of direct recruitment and these specified in Column 4 of the aforesaid Appendix in the case of appointment other than by direct recruitment:

Provided that in case of direct recruitment the qualifications regarding experience shall be relaxable to the extent of 50 per cent at the discretion of the Commission or any other recruiting authority in case sufficient number of candidates belonging to Scheduled Castes, Backward Classes, Ex-Servicemen and physically handicapped categories possessing the requisite experience, are not available to fill up the vacancies reserved for them, after recording reasons for so doing in writing.

Disqualifications :

8. (1) No person,—

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to any post in the Service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

Method of recruitment:

9. (1) Recruitment to any post in the Service shall be made,—

GROUP—A

- (a) in the case of Principal,

(i) by promotion from amongst the Professors; or

(ii) by direct recruitment; or

(iii) by transfer or deputation of an officer already in the Service of any state Government or the Government of India;

- (b) in the case of Professor of Samhita, Samskrit and Siddhanta,

(i) by direct recruitment; or

(ii) by transfer or deputation of an officer already in the Service of any State Government or the Government of India;

- (c) in the case of Professor of Rachna Sharir,—
 - (i) by direct recruitment ; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;
- (d) in the case of Professor of Rognidan,—
 - (i) by direct recruitment ; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;
- (e) in case of Professor of Prasuti and Stirog.—
 - (i) by direct recruitment ; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;
- (f) in the case of Professor of Kayachikitsa,—
 - (i) by promotion from amongst the Readers of Kayachikitsa;—
 - (ii) by direct recruitment ; or
 - (iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;
- (g) in case of Professor of Kriya Sharir,—
 - (i) by direct recruitment ; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;

GROUP—B

- (a) in case of Reader of Dravyaguna,—
 - (i) by direct recruitment ; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;
- (b) in Case of Reader of Swastha Vritta,—
 - (i) by promotion from amongst the Lecturers of Swastha Vritta ;
 - (ii) by direct recruitment ; or
 - (iii) by transfer or deputation of an officer already in the service of any State Government or the Government of India ;

- (c) in case of Reader of Shalakyā,—
 - (i) by direct recruitment; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India;
 - (d) in the case of Reader of Kayachikitsa,—
 - (i) by promotion from amongst the Lecturers of Kayachikitsa;
 - (ii) by direct recruitment; or
 - (iii) by transfer or deputation of an officer already in the Service of any State Government or the Government of India;
 - (e) in the case of Reader of Agad Tantra,—
 - (i) by direct recruitment; or
 - (ii) by transfer or deputation of an officer already in the service of any state Government or the Government of India;
 - (f) In the case of Lecturer of Rachna Sharir, Lecturer of Swastha Vritta, Lecturer of Kayachikitsa, Lecturer of Prasuti and strirog, Lecturer of Rashastra, and Lecturer of Shalya,—
 - (i) by direct recruitment; or
 - (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.
- (2) All promotions unless otherwise provided, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.

Probation :

10. (1) Persons appointed to any post in the service shall remain on probation for a period of two years, if appointed by direct recruitment and one year, if appointed otherwise:

Provided that—

- (a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation;
- (b) any period of work in equivalent or higher rank, prior to appointment to the service may, in the case of an appointment by transfer, at the discretion of the appointing authority, be allowed to count towards the period of probation fixed under this rule; and
- (c) any period of officiating appointment shall be reckoned as period spent on probation, but no person who has so officiated shall, on the completion of the prescribed period of probation, be entitled to be confirmed, unless he is appointed against a permanent vacancy.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may,—

- (a) if such person is appointed by direct recruitment, dispense with his services; and
- (b) if such person is appointed otherwise than by direct recruitment,—
 - (i) revert him to his former post; or
 - (ii) deal with him in such other manner as the terms and condition of his previous appointment permit.

(3) On the completion of the period of probation of a person, the appointment authority may,—

- (a) if his work or conduct has, in its opinion, been satisfactory,—
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
 - (iii) declare that he has completed his probation satisfactorily, if there is no permanent vacancy; or
- (b) if his work or conduct has, in its opinion, been satisfactory,—
 - (i) dispense with his Services, if appointed by direct recruitment, revert him to his former post or deal with him in such other manner as the terms and conditions of his previous appointment permit; if appointed otherwise; or
 - (ii) extend his period of probation and thereafter pass such orders, as it could have passed on the expiry of the first period of probation:

Provided that the total period of probation including extension, if any, shall not exceed three years.

Seniority:

11. Seniority, *inter se* of members of the Service shall be determined by the length of continuous Service on any post in the Service:

Provided that where there are different cadres in the Service, the seniority shall be determined separately for each cadre:

Provided further that in the case of member appointed by direct recruitment, the order of merit determined by the Commission shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed on the same date, their seniority shall be determined as follow:—

- (a) a member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;

- (b) a member appointed by promotion shall be senior to a member appointed by transfer ; and
- (c) in the case of a member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
- (d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment ; and if the rates of pay drawn are also the same, then by the length of their service in the appointment, and if the length of such service is also the same, the older member shall be senior to the younger member.

Liability to serve :

12. (1) A member of the Service shall be liable to serve at any place, whether within or outside the State of Haryana, on being ordered so to do by the appointing authority.

(2) A member of the Service may also be deputed to serve under,—

- (i) a company, an association or a body of individuals whether incorporated or not, which is wholly or substantially owned or controlled by the State Government, a municipal corporation or a local authority or university within the State of Haryana ;
- (ii) the Central Government or a company, an association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Central Government ; or
- (iii) any other State Government, an international organisation, an autonomous body not controlled by the Government, or a private body ;

Provided that no member of the Service shall be deputed to serve the Central or any other State Government or any organisation or a body referred to in clause (ii) or clause (iii) except with his consent.

Pay, leave, pension and other matters :

13. (1) In respect of pay, leave, pension and all other matters, not expressly provided for in these rules, the members of the Service shall be governed by such rules and regulations as may have been or may hereafter be adopted or made by the competent authority under the Constitution of India or under any law for the time being in force made by the State Legislature.

(2) A member of the Service shall not engage himself in private practice in any form.

Discipline, penalties and appeals :

14. (1) In matters relating to discipline, penalties and appeals, members of the Service shall be governed by the Haryana Civil Services (Punishment and Appeal) Rules, 1987, as amended from time to time :

Provided that the nature of penalties which may be imposed, the authority empowered to impose such penalties and appellate authority shall, subject to the provisions of any law

or rules made under article 309 of the Constitution of India, be such as are specified in Appendix C to these rules.

(2) The authority competent to pass an order under clause (c) or clause (d) of sub-rule (1) of rule 9 of the Haryana Civil Services (Punishment and Appeal) Rules, 1987, and appellate authority shall be as specified in Appendix D to these rules.

Vaccination :

15. Every member of the Service shall get himself vaccinated or re-vaccinated if and when the Government so directs by a special or general order.

Oath of allegiance :

16. Every member of the Service, unless he has already done so, shall be required to take an oath of allegiance to India and to the Constitution of India as by law established.

Power of relaxation :

17. Where the Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

Special provisions :

18. Notwithstanding anything contained in these rules, the appointing authority may impose special terms and conditions in the order of appointment if it is deemed expedient to do so.

Reservations :

19. Nothing contained in these rules shall affect reservations and other concessions required to be provided for Scheduled Castes, Backward Classes, Ex-servicemen, Physically Handicapped persons or any other class or category of persons in accordance with the orders issued by the State Government in this regard from time to time :

Provided that the total percentage of reservations so made shall not exceed fifty per cent at any time.

Repeal and savings :

20. The Punjab Ayurvedic Department (Class I and II) Service Rules, 1963, applicable to the Service and corresponding to any of these rules which is in force immediately before the commencement of these rules in their application to the State of Haryana are hereby repealed:

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

APPENDIX A

(See rule 3)

Sr. No.	Designation of posts	Number of posts			Scale of pay
		Perma- nent	Tempo- rary	Total	
1	2	3	4	5	6
Group A					
1	Principal	—	1	1	Rs. 13,500—375—17,250+Non Practising Allowance+250 Special Pay
2	Professor of Samhita, Sanskrit and Sidhanta	1	—	1	Rs. 12,000—375—16,500+Non practising Allowance
3	Professor of Rachna Sharir	1	—	1	Rs. 12,000—375—16,500+ Non Practising Allowance
4	Professor of Rognidan	1	—	1	Rs. 12,000—375—16,500+ Non Practising Allowance
5	Professor of Prasuti and Strirog	1	—	1	Rs. 12,000—375—16,500+ Non Practising Allowance
6	Professor of Kayachikitsa	—	1	1	Rs. 12,000—375—16,500+ Non Practising Allowance
7	Professor of Kriyasharir	—	1	1	Rs. 12,000—375—16,500+ Non Practising Allowance
Group B					
1	Reader of Dravya Guna	—	1	1	Rs. 8,000—275—10,200—EB—275—13,500+Non Practising Allowance
2	Reader of Swastha Vritta	—	1	1	Rs. 8,000—275—10,200—EB—275—13,500—Non Practising Allowance
3	Reader of Shalakyas	—	1	1	Rs. 8,000—275—10,200—EB—275—13,500+Non Practising Allowance

1	2	3	4	5	6
4	Reader of Kayachikitsa	—	1	1	Rs. 8,000—275—10,200+ EB—275—13,500+Non Practising Allowance
5	Reader of Aged Tantra	—	1	1	Rs. 8,000—275—10,200— EB—275—13,500+Non Practising Allowance
6	Lecturer of Rachna Sharir	—	1	1	Rs. 7,500—250—10,000—EB— 250—12,000+Non Practising Allowance
7	Lecturer of Swastha Vritta	—	1	1	Rs. 7,500—250—10,000— EB—250—12,000+Non Practising Allowance.
8	Lecturer of Prasuti and Striog	—	1	—1	Rs. 7,500—250—10,000— EB—250—12000+Non Practising Allowance
9	Lecturer of Kayachikitsa	—	1	1	Rs. 7,500—250—10,000— EB—250—12,000+Non Practising Allowance
10	Lecturer of Rasashastra	—	1	1	Rs. 7,500—250—10,000— EB—250—12,000+Non Practising Allowance
11	Lecturer of Shalya	—	1	1	Rs. 7,500—250—10,000— EB—250—12000+Non Practising Allowance

APPENDIX B

(See rule 7)

Sr. No.	Designation of posts	Academic qualifications and experience, if any, for direct recruitment	Academic qualifications and experience, if any, for appointment other than by direct recruitment
1	2	3	4
		Group A	By Promotion
1	Principal	<p>(i) M. D. (Ayurveda) or any post graduate degree in Ayurveda of atleast 2 years duration from any recognised University or any other institution ;</p> <p>(ii) Degree in Ayurveda from any recognised University of statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;</p> <p>(iii) Ten years administrative experience including atleast five years teaching experience as Professor of any Ayurvedic College ;</p> <p>(iv) Knowledge of Hindi up to Matric Standard ;</p> <p>Preferential :</p> <p>(v) Research publication/original contribution in the subject relevant to Ayurveda ;</p>	<p>Five years experience as professor in any discipline ;</p> <p>By transfer or deputation</p> <p>(i) M.D. (Ayurveda) or any Post Graduate Degree in Ayurveda of atleast 2 years duration from any recognised University or any other Institution ;</p> <p>(ii) Degree in Ayurveda from any recognised University or statutory Board/ Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;</p> <p>(iii) Ten years administrative experience including atleast five years teaching experience as professor of any Ayurvedic College ;</p> <p>(iv) Knowledge of Hindi up to Matric Standard.</p> <p>By transfer or deputation</p> <p>(i) Post Graduate qualification in the Subject of Samhita/Sanskrit and Siddhanta as recognised under Indian Medicine Central Council Act, 1970 ;</p> <p>(ii) Degree in Ayurveda from any recognised University</p>
2	Professor of Samhita, Sanskrit and Siddhanta.	<p>(i) Post Graduate qualification in the subject of Samhita/ Sanskrit/Siddhanta as recognised under the Indian Medicine Central Council Act, 1970 ;</p> <p>(ii) Degree in Ayurveda from any recognised University</p>	<p>(i) Post Graduate qualification in the Subject of Samhita/Sanskrit and Siddhanta as recognised under Indian Medicine Central Council Act, 1970 ;</p> <p>(ii) Degree in Ayurveda from any recognised University</p>

1	2	3	4
		or statutory Board/ Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	or statutory Board/ Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;
		(iii) Ten years teaching ex- perience including atleast five years teaching ex- perience as Reader in the subject of Samhita/ Sanskrit and Siddhanta in any Ayurvedic College ;	(iii) Ten years teaching ex- perience including atleast five years teaching ex- perience as Reader in the subject of Samhita/ Sanskrit and Siddhanta in any Ayurvedic College ;
		(iv) Knowledge of Hindi up to Matric Standard.	(iv) Knowledge of Hindi up to Matric Standard.
		Preferential :	Preferential :
		(v) Original published papers/ books on the subject of Samhita/Sanskrit and Siddhanta.	(v) Original published papers/ books on the subject of Samhita/Sanskrit and Siddhanta :
			By transfer or deputation :
3 Professor of Rachna Sharir	(i) Post Graduate qualifica- tion in the subject of Rachna Sharir as recog- nised under Indian Medicine Central Council Act, 1970 ;	(i) Post Graduate qualifica- tion in the subject of Rachna Sharir as recog- nised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised University or statutory Board/Faculty/ Examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Ten years teaching ex- perience including atleast five years teaching ex- perience as Reader in the subject of Rachna Sharir in any Ayurvedic College ;	(iii) Ten years experience in- cluding atleast five years teaching experience as Reader in the subject of Rachna Sharir in any Ayurvedic College ;	
	(iv) Knowledge of Hindi up to Matric Standard;	(iv) Knowledge of Hindi up to Matric Standard;	

1	2	3	4
		Preferential :	Preferential :
		(v) Research publication/ original contribution in the subject of Rachna Sharir ;	(v) Research publication/ original contribution in the subject of Rachna Sharir ;
			By transfer or deputation :
4	Professor of Rognidan	(i) Post Graduate qualifica- tion in the subject of Rognidan as recognised under Indian Medicine Central Council Act, 1970;	(i) Post Graduate qualifica- tion in the subject of Rognidan as recognised Under Indian Medicine Central Council Act, 1970;
		(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as reco- gnised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as reco- gnised under Indian Medicine Central Council Act, 1970;
		(iii) Ten years teaching ex- perience including atleast five years teaching ex- perience as Reader in the subject of Rognidan in any Ayurvedic College ;	(iii) Ten years teaching ex- perience including atleast five years teaching ex- perience as Reader in the subject of Rognidan in any Ayurvedic College ;
		(iv) Knowledge of Hindi up to Matric standard;	(iv) Knowledge of Hindi up to Matric standard;
		Preferential :	Preferential :
		(v) Research publication/ original contribution in the subject of Rognidan .	(v) Research publication/ original contribution in the subject of Rognidan .
			By transfer or deputation :
5	Professor of Prasuti and Strirog	(i) Post Graduate qualifica- tion in the subject of Prasuti and Strirog as recognised under Indian Medicine Central Council Act, 1970;	(i) Post graduate qualifica- tion in the subject of Prasuti and Strirog as recognised under Indian Medicine Central Council Act, 1970 ;

1	2	3	4
		(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/Examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;
		(iii) Ten years teaching experience including atleast five years teaching experience as Reader in the subject Prasuti and Strirog in any Ayurvedic College ;	(iii) Ten years teaching experience including atleast five years teaching experience as Reader in the subject of Prasuti and Strirog in any Ayurvedic College ;
		(iv) Knowledge of Hindi upto Matric Standard ;	(iv) Knowledge of Hindi upto Matric Standard ;
		Preferential :	Preferential :
		(v) Research publication/ original contribution in the subject of Prasuti and Strirog	(v) Research publication/ original contribution in the subject of Prasuti and Strirog ;
			By promotion :
			Five years experience as Reader of Kayachikitsa.
			By transfer or deputation :
6 Professor of Kaya-chikitsa	(i) Post Graduate qualification in the subject of Kayachikitsa as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post Graduate qualification in the Subject of Kayachikitsa as recognised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised University or statutory Board/ Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/ Faculty/ examining Body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	

1	2	3	4
	(iii) Ten years teaching experience including atleast five years teaching experience as Reader in the subject of Kayachikitsa in any Ayurvedic College;	(iii) Ten years teaching experience including atleast five years teaching experience as Reader in the Subject of Kayachikitsa in any Ayurvedic College;	
	(iv) Knowledge of Hindi upto Matric standard;	(iv) Knowledge of Hindi upto Matric standard;	
	Preferential	Preferential	
	(v) Research publication/ original contribution in the subject of Kayachikitsa.	(v) Research publication/ original contribution in the subject of Kayachikitsa.	
		by transfer deputation;	
7 Professor of Kirya Sharir	(i) Post graduate qualification in the Kirya Sharir as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduate qualification in the subject of Kirya Sharir as recognised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised university or statutory Board/ Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/ Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Ten years teaching experience including atleast five years teaching experience as Reader in the subject of Kriya Sharir in any Ayurvedic College ;	(iii) Ten years teaching experience including atleast five years teaching experience as Reader in the subject of Kriya Sharir in any Ayurvedic College ;	
	(iv) Knowledge of Hindi upto Matric standard;	(iv) Knowledge of Hindi upto Matric standard ;	
	Preferential	Preferential	
	(v) Research publication/ original contribution in the subject of Kriya Sharir.	(v) Research publication/ original contribution in the subject of Kriya Sharir.	

1	2	3	4
Group B		by transfer or deputation:	
1 Reader of Dravyaguna	(i) Post graduate qualification in the subject of Dravyaguna as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduate qualification in the subject of Dravyaguna as recognised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970;	
	(iii) Five years teaching experience including atleast three years teaching experience as Lecturer in the subject of Dravyaguna in any Ayurvedic College .	(iii) Five years teaching experience including atleast three years teaching experience as Lecturer in the subject of Dravyaguna in any Ayurvedic College ;	
	(iv) Knowledge of Hindi up to Matric standard ;	(iv) Knowledge of Hindi up to Matric standard;	
	Preferential	Preferential	
2 Reader of Swastha Vritta	(v) Original published paper/books on the subject of Dravyaguna.	(v) Original published paper/books on the subject of Dravyaguna .	
		by promotion—	
		Five years experience as Lecturer of Swastha Varita;	
2 Reader of Swastha Vritta	(i) Post graduate qualification in the subject of Swastha Vritta as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduate qualification in the subject of Swastha Varita as recognised under Indian Medicine Central Council Act, 1970 ;	
		by transfer or deputation:	

1	2	3	4
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Five years teaching experience including at least three years teaching experience as Lecturer in subject of Swastha Vritta in any Ayurvedic College ;	(iii) Five years teaching experience including at least three years teaching experience as Lecturer in the subject of Swastha Vritta in any Ayurvedic College ;	
	(iv) Knowledge of Hindi up to Matric standard ;	(iv) Knowledge of Hindi up to Matric Standard ;	
	Preferential	Preferential	
	(v) Original published papers/books on the subject of Swastha Vritta ;	(v) Original published paper/books on the subject of Swastha Vritta ;	
		by transfer or deputation—	
3 Reader of Shalaykya	() Post graduate qualification in the subject of Shalayka as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduation qualification in the subject of Shalaykya as recognised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Five years teaching experience including at least three years teaching experience as Lecturer in the subject of Shalaykya in any Ayurvedic College ;	(iii) Five years teaching experience including at least three years teaching experience as Lecturer in the subject of Shalaykya in any Ayurvedic College ;	

1	2	3	4
		(iv) Knowledge of Hindi up to Matric standard; Preferential	(iv) Knowledge of Hindi up to Matric standardd ; Preferential
		(v) Original published paper/books on the subject of Shalayka ;	(v) Original published paper/books on the subject of Shalaykya ; by promotion : Five years experience as Lecturer of Kayachikitsa; by transfer or deputation,--
9 Reader of Kayachikitsa	(i) Post graduate qualification in the subject of Kakyachikitsa as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduate qualification in the subject of Kayachikitsa as recognised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Five years teaching experience including at least three years teaching experience as Lecturer in the subject of Kayachikitsa in any Ayurvedic College;	(iii) Five years teaching experience including at least three years teaching experience as Lecturer in the subject of Kayachikitsa in any Ayurvedic College;	
	(iv) Knowledge of Hindi up to Matric standard ; Preferential	(iv) Knowledge of Hindi up to Matric Standard ; Preferential	
	(v) Original published paper/books on the subject of Kayachikitsa.	(v) Original published paper/books on the subject of Kayachikitsa.	

1	5	3	4
			by transfer or deputation—
5	Reader of Agad Tantra	(i) Post graduate qualification in the subject of Agad Tantra as recognised under Indian Medicine Central Council Act, 1970 ; (ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ; (iii) Five years teaching experience including atleast three years teaching experience as Lecturer in the subject of Agad Tantra in any Ayurvedic College ; (iv) Knowledge of Hindi up-to Matric standard ; Preferential : (v) Original published paper/ books on the subject of Agad Tantra ;	(i) Post graduate qualification in the subject of Agad Tantra as recognised under Indian Medicine Central Council Act, 1970 ; (ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ; (iii) Five years teaching experience including atleast three years teaching experience as Lecturer in the subject of Agad Tantra in any Ayurvedic College ; (iv) Knowledge of Hindi up-to Matric standard ; Preferential : (v) Original published paper/ books on the subject of Agad Tantra ; by transfer or deputation—
6	Lecturer of Rachna Sharir	(i) Post graduate qualification in the subject of Rachna Sharir as recognised under Indian Medicine Central Council Act, 1970 ; (ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduate qualification in the subject of Rachna Sharir as recognised under Indian Medicine Central Council Act, 1970 ; (ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;

1	2	3	4
	(iii) Knowledge of Hindi upto Matric standard. Preferential:	(iii) Knowledge of Hindi upto Matric standard. Preferential:	
	(iv) Original published paper/books on the subject of Rachna Sharir.	(iv) Original published papers/books on the subject of Rachna Sharir. by transfer or deputation—	
4 Lecturer of Swastha Vritta	(i) Post graduate qualification in the subject of Swastha Vritta as recognised under Indian Medicine Central Council Act, 1970; (ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970; (iii) Knowledge of Hindi upto Matric standard; Preferential: (iv) Original published paper/books on the subject of Swastha Vritta.	(i) Post graduate qualification in the subject of Swastha Vritta as recognised under Indian Medicine Central Council Act, 1970; (ii) Degree in Ayurveda from any recognised university or statutory Board/faculty examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970; (iii) Knowledge of Hindi upto Matric standard; Preferential: (iv) Original published paper/books on the subject of Swastha Vritta. by transfer or deputation—	
8 Lecturer of Kaya-chikitsa	(i) Post graduate qualification in the subject of Kaya Chikitsa as recognised under Indian Medicine Central Council Act, 1970; (ii) Degree in Ayurveda from any recognised university or statutory	(i) Post graduate qualification in the Subject of Kaya Chikitsa as recognised under Indian Medicine Central Council Act, 1970; (ii) Degree in Ayurveda from any recognised university or statutory	

1	2	3	4
	Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Knowledge of Hindi upto Matric standard ; Preferential :	(iii) Knowledge of Hindi upto Matric Standard ; Preferential:	
	(iv) Original published paper/ books on the subject of Kaya Chikitsa.	(iv) Original published paper/ books on the subject of Kaya Chikitsa.	
		by transfer or deputation—	
9 Lecturer of Prasuti and Strirog	(i) Post graduate qualification in the subject of Prasuti and Strirog as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduate qualification in the subject of Prasuti and Strirog as recognised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Knowledge of Hindi upto Matric Standard ; Preferential:	(iii) Knowledge of Hindi upto Matric Standard ; Preferential:	
	(iv) Original published paper/books on the subject of Prasuti and Strirog.	Original published paper/ books on the subject of Prasuti and Strirog.	
		by transfer or deputation—	
10 Lecturer of Rasashastra	(i) Post graduate qualification in the subject of Rasashastra as recognised under Indian Medicine Central Council Act, 1970 ;	(i) Post graduate qualification in the subject of Rasashastra as recognised under Indian Medicine Central Council Act, 1970 ;	

1	2	3	4
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970;	
	(iii) Knowledge of Hindi upto Matric standard ; Preferential:	(iii) Knowledge of Hindi upto Matric Standard; Preferential:	
	(iv) Original published papers/books on the subject of Rasashastra.	(iv) Original published papers/ books on the subject of Rasashastra.	
		by transfer or deputation—	
11 Lecturer of Shalya	(i) Post graduate qualification in the subject of Shalya as recognised under Indian Medicine Central Council Act, 1970;	(i) Post graduate qualification in the subject of Shalya as recognised under Indian Medicine Central Council Act, 1970 ;	
	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970;	(ii) Degree in Ayurveda from any recognised university or statutory Board/Faculty/ examining body of Indian Medicine or its equivalent as recognised under Indian Medicine Central Council Act, 1970 ;	
	(iii) Knowledge of Hindi upto Matric standard ; Preferential:	(iii) Knowledge of Hindi upto Matric standard . Preferential:	
	(iv) Original published paper/ books on the subject of Shalya.	(iv) Original published paper/ books on the subject of Shalya.	

APPENDIX C

[See rule 14 (1)]

Sr. No.	Designation of posts	Appointing authority	Nature of penalty	Authority empowered to impose penalty	Appellate authority
1	2	3	4	5	6
Group A		1. Minor Penalties:			
1	Principal	Government	(i) warning with a copy in the personal file (character roll);	Government	—
2	Professor of Samhita, Sanskrit and Sidhanta				
3	Professor of Rachna Sharir		(ii) withholding of promotion ;		
4	Professor of Rognidan		(iii) censure ;		
5	Professor Prasuti and Strirog		(iv) recovery from pay of the whole or part of any pecuniary loss, caused by negligence or breach of orders; to the Central Government or a State Government or to a company, and association or a body of individuals, whether incorporated or not, which is wholly or substantially owned or controlled by the Government or to a local authority or University set up by an Act of Parliament or of the Legislature of a State ; and		
6	Professor of Kayachikitsa				
7	Professor of Kriya Sharir				
Group B					
1	Reader of Draya Guna				
2	Reader of Swastha Vritta				
3	Reader of Shalakya				
4	Reader of Kayachikitsa				
5	Reader of Agad Tantra				
6	Lecturer of Rachha Sharir		(v) withholding of increments of pay without cumulative effect ;		
7	Lecturer of Swastha Vritta				
		2. Major Penalties :			
8	Lecturer of Kayachikitsa		(vi) withholding of increments of pay without cumulative effect ;		

1	2	3	4	5	6
9	Lecturer of Prasuti and Strirog	(vii)	reduction to a lower stage in the time scale of pay for a specified period with further directions as to whether or not the Government employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay ;		
10	Lecturer of Rasashastra	(viii)	reduction to a lower scale of pay, grade, post or service which shall ordinarily be a bar to the promotion of the Government employee to the time scale of pay, grade, post or service from which he was reduced, with or without further directions regarding conditions of restoration to the grade or post or service from which the Government employee was reduced and his seniority and pay on such restoration to that grade, post or service ;		
11	Lecturer of Shalya	(ix)	compulsory retirement ;		
		(x)	removal from service, which shall not be disqualification for future employment under the Government ;		
		(xi)	dismissal from service which shall ordinarily be a disqualification for future employment under the Government.		

APPENDIX D

[See rule 14 (2)]

Sr. No.	Designation of posts	Nature of order	Authority empowered to make order	Appellate authority
1	2	3	4	5
Group A				
1	Principal	(i) reducing or withholding the amount of ordinary or additional pension admissible under the rules governing pension ;	Government	—
2	Professor of Samhita, Sanskrit and Sidhanta	(ii) terminating the appointment otherwise than on his attaining the age fixed for superannuation.		
3	Professor of Rachna Sharir			
4	Professor of Rognidan			
5	Professor of Prasuti and Strirog			
6	Professor of Kaya Chikitsa			
7	Professor of Kriya Sharir			
Group B				
1	Reader of Dravya Guna			
2	Reader of Swastha Vrita			
3	Reader of Shalkya			
4	Reader of Kayachikitsa			
5	Reader of Agad Tantra			
6	Lecturer of Rachna Sharir			
7	Lecturer of Swasth Vritta			
8	Lecturer of Kayachikitsa			
9	Lecturer of Prasuti and Strirog			
10	Lecturer of Rasashastra			
11	Lecturer of Shalya			

KOMAL ANAND,

Financial Commissioner and Secretary to
Government, Haryana, Health Department.